

San José State University

San José, California

ANNOUNCEMENT OF POSITION AVAILABILITY

Subject to Budgetary Approval

Specialization: Environmental Restoration

Job Opening ID (JOID): 24699

Rank: Assistant Professor, Environmental Studies

The Department of Environmental Studies at San José State University invites applications for a tenure-track Assistant Professor position.

Qualifications: Successful applicants will have a doctorate in Environmental Studies or a related field focused on the interdisciplinary science and policy of biodiversity conservation and restoration ecology. Applicants must have a strong background in quantitative research methods and should have applied their training to environmental theory and applied problem-solving. Connections to environmental economics, impact assessment, sustainable energy resources, GIS and/or international or multicultural experience would be considered assets. The successful applicant will demonstrate a commitment to teaching in an interdisciplinary undergraduate/graduate Environmental Studies Department. Applicants must demonstrate awareness of and sensitivity to educational goals of a highly diverse student population, as might have been gained in cross-cultural study, training, teaching or comparable experience. Applicants should have a clearly defined research program that has and will continue to produce peer-reviewed publications and demonstrate initiative in seeking external funding to support research and related activities. We seek a teacher-researcher who is committed to quality interactions with students at all levels, undergraduate and graduate. Candidates should demonstrate the ability to meet the needs of a student population that is composed of a broad spectrum of ages, cultural backgrounds, ethnicities, primary languages and academic preparation – through course materials, teaching strategies and advisement.

Responsibilities: Primary teaching responsibilities include the Environmental Studies core, life sciences and environmental restoration courses, graduate courses, and other courses in the applicant's specialties. Undergraduate program responsibilities include advising majors and minors, supervising undergraduate and graduate student research, and directing special projects. Position includes active supervision of original Master of Science thesis research, including having regular meetings with advisees. Active pursuit of research and scholarly activities resulting in peer-reviewed products is required. Effective teaching, scholarly professional achievements and service are all essential for tenure and promotion.

Salary Range: Commensurate with qualifications and experience

Eligibility: Employment is contingent upon proof of eligibility to work in the United States.

Starting Date: August 2019

Application Procedures: For full consideration, email the following materials to <http://apply.interfolio.com/53570> by **October 15, 2018**: (1) a letter of application, (2) curriculum vitae, (3) statement of teaching interests/philosophy and research plans, (4) undergraduate and graduate school transcripts (unofficial transcripts acceptable at the initial stage of the search), (5) evidence of demonstrated or potential teaching effectiveness (syllabi, teaching evaluations, letters of observation), (6) one peer-reviewed research paper or comparable evidence of research productivity, and (7) the names and contact information of three professional references from whom the search committee chair can solicit letters of reference. Please include the Job Opening ID (JOID) on all correspondence. If transcripts need to be mailed, send them to: Search Committee Chair, Department of Environmental Studies, San José State University, One Washington Square, San José, CA 95192-0115.

For further information about this position, email environmental-studies@sjsu.edu or call the Environmental Studies office at (408) 924-5450. **Please include Job Opening ID (JOID) on all correspondence.**

General Information: The Department of Environmental Studies was founded in 1970 and serves approximately 400 undergraduate majors and 50 graduate students. We grant B.A., B.S., and M.S. degrees. Nine full-time faculty members are complemented by environmental professionals who teach applied specialty classes.

This position is an excellent opportunity for scholars interested in a career at an institution that is a national leader in graduating URM students. SJSU has achieved both HSI (Hispanic Serving Institution) and AANAPISI (Asian American and Native American Pacific Islander Serving Institution); 40% of our student population are first-generation and 38% are Pell-qualified. As a result, we rank #4 nationally in increasing student upward mobility. San José State University is California's oldest institution of public higher learning. The campus is located on the southern end of San Francisco Bay in downtown San José (Pop. 1,000,000), hub of the world-famous Silicon Valley high-technology research and development center. Many of California's most popular national, recreational, and cultural attractions are conveniently close. A member of the 23-campus CSU system, San José State University enrolls approximately 30,000 students, a significant percentage of whom are members of minority groups. The University is committed to increasing the diversity of its faculty so our disciplines, students and the community can benefit from multiple ethnic and gender perspectives.

San José State University is an Affirmative Action/Equal Opportunity Employer. We consider qualified applicants for employment without regard to race, color, religion, national origin, age, gender, gender identity/expression, sexual orientation, genetic information, medical condition, marital status, veteran status, or disability. This policy applies to all San José State University students, faculty, and staff as well as University programs and activities. Reasonable accommodations are made for applicants with disabilities who self-disclose. Note that all San José State University employees are considered mandated reporters under the California Child Abuse and Neglect Reporting Act and are required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

The latest San José State University Safety 101 Uniform Campus Crime and Security Report is available. You may request a copy of San José State University's annual safety report by contacting the University Police Department at (408) 924-2222 or by visiting the [University Police Department](http://www.sjsu.edu/police) website at (<http://www.sjsu.edu/police>.)