



## PRESIDENT

### ZAMORANO UNIVERSITY

[www.zamorano.edu](http://www.zamorano.edu)

(Escuela Agrícola Panamericana-Zamorano-Honduras)

The Board of Trustees of Zamorano University is conducting a search for the University's 11<sup>th</sup> president who will take office by January 2011. Founded in 1941, Zamorano is a private, undergraduate, non-profit international agricultural university specializing in production agriculture, sustainable management of natural resources, rural transformation to reduce poverty and the enhancement of global competitiveness of agribusiness. Zamorano alumni are employed in production agriculture, agribusiness, food technology, conservation, government and academia. The institution is registered in the United States as a non-profit corporation and has International Mission status in Honduras. Accreditation with the Southern Association of Colleges and Schools (SACS) is in process.

Zamorano offers four bachelor-level engineering programs: Agricultural Science and Production, Agribusiness Management, Food Agroindustry, and Socioeconomic Development and Environment. The educational program stresses academic excellence, instills character and provides practical experience in the agricultural environment through its *Learning by Doing* component.

The campus covers 17,000 acres and is located 40 minutes from the capital city of Tegucigalpa. All students, the President and approximately 100 faculty and staff with their families live on the self-contained campus. Zamorano is a multi-cultural and largely bi-lingual environment where people share an extraordinary commitment to a common vision.

The Zamorano enrollment is 1,100 students selected from 22 countries in Latin America. The university has an operating budget of \$27 million and an endowment of \$55 million. There are 591 employees and the university is governed by a Board of Trustees composed of 18 business, educational and civic leaders from 9 countries. The alumni are a particularly important constituency.

Among the expected attributes of the successful candidate are the following:

- Earned degree - Ph.D. or equivalent
- Fluency in Spanish and English
- High degree of comfort living in an international setting, an understanding of Latin American culture and a solid multicultural experience
- An understanding of Zamorano's heritage and a firm commitment to its purposes and philosophy
- Ability to be an effective and persuasive advocate to the public, to NGOs and to government officials in individual and group settings
- Administrative acumen and an understanding of higher education finance

Compensation is competitive and commensurate with qualifications and experience. In addition to usual benefits, one annual trip to the president's country of residence and on-campus housing are provided.

A request for a full Presidential Search Profile, nominations or inquiries may be addressed to [higheredservices@aol.com](mailto:higheredservices@aol.com), c/o Cheryl Hyatt: 724-242-0476 (Eastern time zone).

Fennell Associates Higher Education Services is a firm specializing in consultancies for small and medium-sized independent colleges and universities and executive search for higher education. It is led by Marylouise Fennell, a consultant in the field of Higher Education and Senior Counsel to the Council of Independent Colleges. HES consultants have conducted over 160 executive-level searches for higher education institutions. [www.fennellassociates.org](http://www.fennellassociates.org)

Fennell Associates Higher Education Services has offices in Pittsburgh (PA), Denver (CO), and Fort Lauderdale (FL).

**Inquiries, nominations, and applications will be held in strictest confidence. Application materials should be sent as MS Word or PDF format attachments to: [higheredservices@aol.com](mailto:higheredservices@aol.com)**

Please include an application letter, in English; a current CV or resume, and contact information, including phone and e-mail, for at least five professional references. **References will not be contacted without candidate approval.** Applications received by April 16 will be in time for consideration by the Search Committee at the first review meeting.

*Zamorano University is an Equal Opportunity Employer.*