



Issued on: 26 November 2014

Deadline For Application: 17 December 2014

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POSITION TITLE:	Land and Water Officer	GRADE LEVEL:	P-4
		DUTY STATION:	Accra, Ghana
ORGANIZATIONAL UNIT:	Regional Office for Africa, RAF	DURATION *:	Fixed-term:2 years
		POST NUMBER:	0416568
		CCOG CODE:	1R

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Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.  
Persons with disabilities are equally encouraged to apply.  
All applications will be treated with the strictest confidence.

The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.

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### Organizational Setting

The Regional Office for Africa (RAF) is responsible for leading FAO's response to regional priorities for food security, agriculture and rural development through the identification, planning and implementation of FAO's priority activities in the region. It ensures a multidisciplinary approach to programmes, identifies priority areas of action for the Organization in the Region and, in collaboration with departments and divisions at Headquarters, develops, promotes and oversees FAO's strategic response to regional priorities. RAF also advises on the incorporation of regional priorities into the Organization's Programme of Work and Budget and implements approved programmes and projects in the region, monitors the level of programme implementation and draws attention to problems and deficiencies. RAF develops and maintains relations with region-wide institutions including the Regional Economic Integration Organizations (REIOs).

The Regional Office supports regional policy dialogue on food security, agriculture and rural development issues, facilitates the emergence of regional partnerships, and supports capacity development and resource mobilization for food security, agriculture and rural development in the region.

The post is located in the Technical Officers Group, RAFT, within the West Africa Team, with duty station in Accra, Ghana.

### Reporting Lines

The Land and Water Officer reports to the Senior Forestry Officer, RAFT, Team Leader of the West Africa Team.

### Technical Focus

- Agriculture Water Management in the context of sustainable natural resource management;
- Sustainable Land Management, including the Land Tenure dimension, in the context of agriculture development;
- Sustainable soil management for improved agriculture productivity;
- Climate smart agriculture and resilience.

### Key Results

Comprehensive technical and policy expertise to support the planning, development and implementation of Regional programmes, projects, products and services in accordance with Regional objectives and FAO Strategic Objectives

### Key Functions

- Plans and leads components of multi-disciplinary teams, leads and/or participates in internal committees, project teams, and working groups and/or provides specialized expertise on technical networks and/or international technical policy and/or international technical policy and standard setting bodies;
- Develops technical, analytical, monitoring and reporting frameworks, and related methodologies, tools, systems and databases etc. to support the planning, implementation/delivery and monitoring of programmes of work, projects, products and/or services;
- Designs and conducts research, data collection, validation, analysis and/or reporting activities to support the development of technical standards, international instruments, innovative approaches and strategies, new tools, technologies, technical reports/publications, and/or policy proposals as well as the provision of technical/policy/ specialist/advice and expertise;
- Responds to country requests for technical and policy assistance, provides technical advice, assistance and solutions to Decentralized Offices and provides technical backstopping to field projects;
- Collaborates in, provides technical backstopping to and ensures the quality / effectiveness of capacity development and knowledge sharing activities within member countries such as policy support, organizational development and individual learning events including preparation of related information, learning materials, on-line tools;
- Promotes international cooperation/advocates best practices, increased policy dialogue and provides technical expertise at international/intergovernmental meetings;
- Participates in resource mobilization activities in accordance with the FAO Corporate strategy.

### Specific Functions (optional)

- Participates in the development and implementation of land use and water management policies in West Africa at country and sub-regional levels;
- Collaborates in the establishment, implementation and follow-up of collaborative partnerships with other agencies and relevant institutions in West Africa with responsibilities in the area of land and water resource management;
- Organizes and delivers capacity building activities in the areas of land and water resource management;
- Representing the Organization at events at national, regional and international levels.

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## CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

### Minimum Requirements

- Advanced University degree in Natural Resources Management, Environment, Hydrology or related field
- Seven years of relevant experience in land and water resources and environmental related activities, including resources/ecosystem assessment and management.
- Working knowledge of English and French.

### Competencies

- Results Focus
- Teamwork
- Communication
- Building Effective Relationships
- Knowledge Sharing and Continuous Improvement

### Technical/Functional Skills

- Work experience in more than one location or area of work, particularly in field positions is desirable and field experience at both national and regional levels in sub-Saharan Africa, particularly West Africa would be an asset.
- Extent and relevance of international experience and expertise in land and water resource management, including assessment/management tools and methods, particularly in West Africa.
- Extent and relevance of experience in project/programme formulation, implementation and monitoring in the field of land and water resource management, particularly in West Africa.
- Extent and relevance of experience in the use of participated and integrated (cross-sectorial) land and water-use planning and territorial development tools and methods, ecosystem assessment/management and geo-statistical/ spatial analysis for sustainable land and water resource development.
- Ability to lead collaborative work within organizations and in partnership with external actors, and supervise work of others;
- Ability to organize and conduct technical meetings, conferences and workshops.
- Ability to mobilize resources.
- Excellent communication skills in English and French are considered a strong asset.

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Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

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## ADDITIONAL INFORMATION

- All candidates should possess computer/word processing skills.
- Evaluation of qualified candidates may include an assessment exercise which will be followed by a competency-based interview.
- Your application will be screened based on the information provided in your iRecruitment online profile (see "*How to Apply*"). We strongly recommend that you ensure that the information is accurate and complete including employment record, academic qualifications and language skills.
- Please note that FAO will only consider academic credentials or degrees obtained from an educational institution recognised in the IAU/UNESCO list.
- Other similar positions at the same level may be filled from this vacancy notice and the endorsed candidates will be considered for the Employment Roster for a period of 2 years.
- Candidates may be requested to provide performance assessments.

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## REMUNERATION

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: <http://icsc.un.org/rootindex.asp>

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## HOW TO APPLY

To apply, visit the iRecruitment website at <http://www.fao.org/employment/irecruitment-access/en/> and complete your online profile. Only applications received through iRecruitment will be considered.

Candidates are requested to attach a letter of motivation to the online profile.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: [iRecruitment@fao.org](mailto:iRecruitment@fao.org)

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