



JOB ANNOUNCEMENT

MAY 16TH, 2013 ANNOUNCEMENT

REGION LANDOWNER PARTNERSHIP COORDINATOR

SUMMARY

The North Santiam Watershed Council (NSWC), in partnership with South Santiam and Calapooia Watershed Councils, is searching for qualified candidates for a **Regional Landowner Partnership Coordinator**. The purpose of the **Regional Landowner Partnership Coordinator** is to implement strategic goals and objectives of the Watershed Councils in the Santiam and Calapooia selected sub-basins of high ecological priority. Coordination with all three Councils is an essential component of this contract. Recruitment of landowners for watershed restoration and conservation projects in high priority sub-basins will be the primary activity of this position.

This position will be an employee of Cascade Pacific Resource Conservation and Development (CPRCD) and supervised by the NSWC. The position’s office will be located at the NSWC office in Stayton, Oregon; however, reimbursed travel to the South Santiam and Calapooia Watersheds will be required to effectively implement programs and projects of this regional collaborative partnership.

BACKGROUND

The Watershed Councils are a locally-driven, non-governmental, non-regulatory community based organizations that facilitate stewardship and restoration projects as described in Oregon Revised Statute 541.350 and the Oregon Plan for Salmon and Watersheds. The North Santiam, South Santiam and Calapooia Watershed Councils (Councils) have created a unique partnership to increase individual Council capacity while sharing resources to promote efficiency within the organizations. This partnership has been recognized by Meyer Memorial Trust and the Bonneville Environmental Foundation and funded through the Willamette Model Watershed Program. The Model Watershed Program seeks to create a restoration strategy that improves the pace and effectiveness of community-based restoration through adaptive management and through supporting aspects of restoration that are traditionally difficult to sustain.

RESPONSIBILITIES

Category	Description
<i>Landowner Outreach & Recruitment</i>	<p>Work with the regional Santiam-Calapooia team to recruit landowners in priority areas to secure landowner commitment to watershed restoration projects. Landowner recruitment will include the following activities:</p> <ul style="list-style-type: none"> ▪ Develop partnerships and build trust with landowners using variety of communication tools to recruit project participation. ▪ Create and distribute newsletter mailings to landowners advertising events (e.g. workshops, tours, presentations, etc.), and to report on local restoration progress. ▪ Organize tours of restoration projects on landowners’ properties for demonstration purposes. ▪ Maintain database tracking landowners and projects. ▪ Identify and partner with existing community education providers to build a



	<p>comprehensive education and outreach program based on existing programs (e.g. The Nature Conservancy, OSU Extension, etc.) to coordinate technical assistance, provide landowner workshops on best management practices and schedule presentations for council meetings.</p> <ul style="list-style-type: none">▪ Develop presentations to community groups and landowner organization/networks (e.g. grass seed farmers, small woodland owner).▪ Community networking by attending various meetings to build trust and message about restoration opportunities.▪ Recruit landowners in high priority sub-basins to attend Councils' meetings, events and workshops.▪ Develop media contacts to publish stories on Council projects.▪ Provide material for Councils to integrate on their websites.
<i>Communication & Partnership Meetings</i>	<ul style="list-style-type: none">▪ Provide written work plan progress reports to Watershed Councils monthly.▪ Attend at least one Watershed Council meeting monthly.▪ Regular communication with the other regional staff and contractors.▪ Attend regional partnership meetings.▪ Work with the regional team to identify potential partnerships and maintain existing relationships.
<i>Budget & Grants</i>	<ul style="list-style-type: none">▪ Provide grant required status reports and completion reports.▪ Track and report expenditures and tracking in-kind and cash match.▪ Plan future program budgets to maintain progress towards recruitment goals in priority basins.▪ Write grants.

MINIMUM QUALIFICATIONS

- Degree in natural resources/sciences (e.g. water resources, forestry, fisheries, planning, agricultural business, or related discipline); social sciences or other relevant subject area; a graduate degree and/or experience with watershed management, restoration, and property management planning are beneficial but not required.
- Well-organized with excellent communications skills, including oral and writing.
- Good people skills and able to communicate with diverse audiences across different social and political backgrounds.
- Experience working with private landowners in rural areas, farming community, and agency stakeholders to develop conservation and/or restoration programs or projects.
- Experience developing and delivering education and outreach programs.
- Experience working with volunteers.
- Ability to work independently to establish priorities and manage time effectively.
- Experience with and interest in working with diverse stakeholders and agencies.
- Computer proficiency including experience with Microsoft Word, Excel and PowerPoint; experience with ArcGIS preferred.
- Valid Oregon driver's license, reliable personal transportation.
- Ability to attend evening and weekend activities.
- Ability to work outdoors in various weather conditions and hiking on uneven terrain.
- Familiarity with fundraising, including grant writing and management.



COMPENSATION

Compensation will be commensurate with experience, with an option to opt in for medical and IRA benefits.

SUBMISSION

Please submit cover letter, resume and 3 references in the form of email attachments to sswc@centurytel.net by June 14th at 5 pm using the subject line "Region Landowner Partnership Coordinator".

Questions

Contact Eric Hartstein with questions regarding this announcement at sswc@centurytel.net or (541) 367-5564.