



TURLOCK IRRIGATION DISTRICT
Department of Human Resources
invites applications for the position of:

Water Operations Manager

SALARY: \$6,841.00 - \$8,734.00 Monthly

OPENING DATE: 02/15/19

CLOSING DATE: 03/01/19 04:30 PM

DESCRIPTION:

JOB SUMMARY

Provide supervision, training and coordination of highly responsible staff in the proper operation of the District's irrigation and drainage systems. Establish and implement standards and procedures as applied to the distribution of water. Act as District liaison for water distribution customers, for general questions, complaints, irrigation techniques, etc. Perform analysis of water delivery systems to improve operational efficiency.

EXAMPLES OF DUTIES:

Essential Job Functions:

Provide supervision to the water delivery staff, including training, coaching and conducting performance appraisals on assigned staff. Assist customers on irrigation practices, irrigation pump operations, drainage issues and interpretation of Irrigation Rules and Regulations. Resolution of customer conflicts and other irrigation questions. Measure canal flows and individual deliveries to farmers. Provide technical and construction studies on water distribution systems, where short or long-term improvement plans are needed. Also, provide technical support for civil engineering and water resource projects. Assist in preparing, implementing and reviewing departmental goals, performance standards and budget. Assist in the development and operation of the telemetry system for overall canal system operations, and to insure efficient and accurate water deliveries. Coordinate operation of canal system for winter storm water in canal system. Work with other local agencies to maximize the beneficial use of the irrigation facilities. Review and utilize water records and perform analysis of the water delivery system to insure efficient water usage and accurate deliveries. Represent the department and administration in various committees and teams in an effort to increase efficiency and improve work processes. Respond to emergencies 24 hours a day and be on call during weekends.

Non-essential Job Functions:

Perform other related duties as required or assigned by supervisor.

TYPICAL QUALIFICATIONS:

QUALIFICATIONS

Any combination of experience and education that would likely provide the required skills and abilities is qualifying. A typical way to obtain the skills and abilities would be:

Education

Equivalent to a twelfth grade education supplemented with college course work in engineering, surveying, and hydraulics.

Experience:

Three years of progressively responsible experience with **irrigation delivery systems**.

Skills and Abilities

Interpersonal and Communication. Must have strong verbal and written communication skills. Must have ability to work at various levels within organization to accomplish goals and remain calm in hostile or emergency situations.

Technical and Analytical. Must have strong computer applications background with emphasis on spreadsheets, word processing and database applications. Must have knowledge of: mainframe use and applications; engineering principles in operating and maintaining irrigation delivery systems; and irrigation practices, crops, and soil. Must have ability to analyze and interpret reports.

Administration and Operations. Must have an understanding of and enforce District rules and procedures. Must have ability to: plan, organize, assign projects to staff; and monitor project schedule progress and budget.

**SUPPLEMENTAL INFORMATION:
SELECTION CRITERIA**

Item	Percentage Required to Obtain a Passing Score
Oral Interview	70%

Medical Examination

This position may require a medical examination to determine medical fitness for performing the duties assigned to the position or classification. Drug testing in accordance with the FHWA regulations may also be required. (Details may be obtained from the Human Resources Department upon request.)

The Turlock Irrigation District is an Equal Opportunity Employer. It does not discriminate on the basis of, race, color, ancestry, religious creed, national origin, sex, physical and mental disability, medical condition (cancer related), age (over 40), and marital status.

Assistance is available in filling out job applications for disabled individuals.

Applicants will be subject to drug testing in accordance with FHWA regulations, when the position requires a Commercial Driver's License.

The Turlock Irrigation District's bargaining unit positions are a part of an agency shop. The Turlock Irrigation District provides reasonable accommodations to applicants and employees with a disability in accordance with federal and state law.

SUBMIT APPLICATION TO:

Human Resources Department, via our web site at www.tid.org.

Applicants may apply beginning **Friday, February 15, 2019 thru and including Friday, March 1, 2019 by 4:30 p.m.**

Adam Bolaños
abbolanos@tid.org

Human Resources Analyst
(209) 883-8620

APPLICATIONS MAY BE FILED ONLINE AT:
<http://www.tid.org>

Job #1482
WATER OPERATIONS MANAGER
AB

OUR OFFICE IS LOCATED AT:
333 East Canal Drive
Turlock, CA 95380
209-883-8620
abbolanos@tid.com

An Equal Opportunity Employer

Water Operations Manager Supplemental Questionnaire

- * 1. Describe your experience supervising/managing employees. Include your positions, roles, and number of employees supervised/managed.

- * 2. If I were to ask your supervisors, coworkers, and subordinates, how would they describe your personality, work ethic, skill sets, strengths, weaknesses and management style, etc.

- * 3. Describe what leadership means to you. Also, expand on your leadership experience and style.

- * 4. What personal characteristics and qualities would you bring to the position that would be particularly helpful in fulfilling the responsibilities of Water Operations Manager?

- * 5. As Water Operations Manager, you will be expected to complete fair and honest performance appraisals and when appropriate, positive discipline. Please explain your experience and your philosophy.

- * Required Question