



## **JOB ANNOUNCEMENT**

**TITLE:** Water Quality Project Coordinator–Oregon

**DEPARTMENT:** Western Conservation

**REPORTS TO:** Klamath Restoration Director

**POSITION TYPE/HOURS:** full time/40 hours

### **ABOUT TROUT UNLIMITED**

Trout Unlimited is a national organization with about 300,000 members and supporters organized into over 400 chapters and councils nationwide. These dedicated grassroots volunteers are matched by a respected staff of organizers, lawyers, policy experts, and scientists, who work out of more than 45 offices across the country. Our mission is to conserve, protect and restore North America's cold-water fisheries and their watersheds.

In Oregon, the organization has a full-time staff of 12 working across the state in a highly collaborative environment, with a diversity of partners including landowners, Tribes, state and federal resource management agencies, private and public funders, and other NGO's. The current Klamath Falls office includes a Restoration Program Director, and two Restoration Project Coordinators. Other staff in southern Oregon include the Oregon Director, the Pacific Northwest Sportsman Conservation Program Director, and the southern Oregon Water Project Coordinator.

### **POSITION SUMMARY**

The Water Quality Project Coordinator will work as part of Trout Unlimited's Oregon Program. The candidate will be responsible for all aspects of water quality project management including project development and prioritization, outreach to landowners, fundraising, participating in regional partnership efforts, providing fiscal oversight for project budgets, and directing support staff and contractors. This position will also be responsible for furthering Trout Unlimited's mission in Oregon as it pertains to improving water quality conditions in priority watersheds and developing strategic approaches to meet that mission.

The position is based at Trout Unlimited's Klamath Basin office in Klamath Falls, Oregon. Consideration for other locations in southern and central Oregon will be given to highly experienced candidates who express a willingness to travel to Klamath 2-3 days per week. The position will require regular travel throughout the Upper Klamath Lake watershed, and periodic travel to other locations in Oregon and California to manage developing water quality programs and to participate in collaborative meetings with our partners. The successful candidate will report to the Klamath Restoration Director.

### **DUTIES AND RESPONSIBILITIES**

- Develop, design, coordinate, implement, and monitor water quality restoration projects resulting in the rehabilitation and enhancement of habitat for aquatic and terrestrial wildlife species and overall ecological function.

- Evaluate potential water quality improvement projects with private landowners and other stakeholders, both independently and in group settings.
- Foster relationships with landowners and both governmental and nongovernmental partners to develop water quality improvement strategies, priorities, and projects.
- Identify funding sources, prepare budgets and proposals, and obtain funding for water quality projects and initiatives.
- Complete state and federal permitting requirements for restoration projects and conservation easements as necessary.
- Manage project implementation including budgeting, scheduling, coordination of partners, contractor selection and oversight, and reporting.
- Prepare grant deliverables including quarterly, annual, and final progress reports.
- Monitor projects including water quality samples, flow measurements, and ecologic outcomes.
- Foster and maintain positive relationships with landowners and other stakeholders with varying political and social backgrounds.
- Collaborate closely with partners, including federal, state and local government agencies, academic institutions, and non-profit organizations.
- Additional duties may be assigned as necessary.

This is not an all-inclusive list of duties and responsibilities.

## QUALIFICATIONS

- Bachelor's degree in hydrology, water resources, aquatic ecology, limnology, or a related field. Master's degree or higher preferred.
- Knowledge of and experience working on agricultural water quality issues.
- Two years related professional experience preferred.
- Experience working or collecting data under potentially adverse conditions in the field.
- Working knowledge of water quality sampling and analytical techniques.
- Ability to develop and maintain professional relationships with multiple and diverse stakeholders. Commitment to working in a highly collaborative and inclusive manner with partners, even on contentious issues.
- Ability and willingness to travel to project sites, with occasional multi-day trips. Valid driver's license and own vehicle required.
- Demonstrated commitment to river and native fisheries conservation needed.
- Strong analytical, oral and written communication skills, including the ability to communicate with non-scientists.
- Experience with grant writing.
- Ability to manage multiple deadlines simultaneously.
- Ability to problem solve and think creatively to achieve a conservation mission.
- Self-motivated and highly energetic, with excellent time-management skills.
- Passion for the outdoors and Trout Unlimited's mission is essential, fly fishing is a plus.

Work may at times be physically demanding. May require walking and maintaining balance on slippery surfaces and sloping, highly uneven stream banks, and in conditions of moderate streamflow; may require lifting, pulling, pushing, and carrying of field equipment over long distances. The position will also require day travel to remote areas.

The salary range is commensurate with experience.

### **HOW TO APPLY**

Please send a letter of interest, resume and 3 professional references to [nscott@tu.org](mailto:nscott@tu.org). Please insert the words "Water Quality Project Coordinator" in the subject line. No phone calls please. Applications will be considered immediately and can be submitted from the posting date until the position is filled.

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Please fill out this [voluntary form](#) and submit it as an attachment to this [email link](#).