



## **HEAD of ENVIRONMENTAL PROGRAMMES**

As the Programme lead of one of the most highly respected environmental organization in South Africa, the incumbent will be presented with a unique opportunity to positively and significantly influence and enhance South Africa's conservation efforts. The incumbent will also manage a team of some of the country's finest environmental professionals and have direct access to the best expertise from across the globe. WWF works in over 100 countries across the world towards sustaining and ultimately improving human wellbeing. If you are ready to catapult your career to a new level and be a game-changer of note in the conservation sector, this may be the perfect role for you.

The position will be based at the WWF South Africa office in either Cape Town or Johannesburg, serve as a key member of the organisation's executive team, and will report directly to the CEO.

### **Key Responsibilities:**

- Ensure delivery of the environmental outcomes of WWF South Africa; this includes safeguarding our unique natural heritage, guiding better production and wiser consumption practices, redirecting financial flows and informing equitable resource governance practices
- Provide thought leadership to the various initiatives in WWF South Africa's Environmental Programmes and create alignment between them
- Take responsibility for the operational viability of WWF's Environmental Programmes
- Oversee the operational management and proper functioning of the Environmental Programmes in line with set organisational policies, procedures and delegated authority
- Design and manage reporting and alignment processes for the Environmental Programmes and projects
- Ensure appropriate staff development, mentorship and transformation of the staff linked to the Programmes

### **Requirements:**

- A PhD qualification in environmental science, conservation biology or related discipline; a Masters degree will be considered only when accompanied with exceptional track record of achievement and experience

- A demonstrated understanding of environmental issues and their associated sectors
- An existing profile and track record of delivery in the field of environmental outcomes at national level; international experience will be an advantage
- A good understanding of the broad range of work undertaken by WWF and knowledge of the relevant institutional landscape in South Africa.
- Strong leadership and management skills
- Exceptional ability to work effectively within teams (either as a leader or as team member)
- At least 8 years of experience in managing staff and overseeing operational responsibilities of a team comprising both professional and administrative staff members.
- Strong coordination and administrative management capabilities
- Experience with project monitoring and evaluation, and financial systems
- Ability to inspire people (in government, business and civil society) to act on the environmental challenges that we face together
- Capacity to act as a spokesperson on WWF South Africa's environmental initiatives and ability to convey complex environmental issues in a powerful way to diverse audiences
- A strong command of English as a working language is essential: written and spoken capability in at least one other official South African language is essential

Qualified candidates should apply via email by providing

- a full curriculum vitae,
- a letter of motivation of no more than two pages, and
- the names and current contact details of three relevant references to the HR Manager at [hr@wwf.org.za](mailto:hr@wwf.org.za).

Closing date for applications: 30 April 2014